

Job Posting Finance Director

Protealis develops superior seeds and seed technologies for legume crops that are adapted to our local North-European environment. By combining innovation in breeding and nitrogen fixation we create new sustainable agriculture opportunities for European farmers to help overcome Europe's protein deficit and provide local sourcing options for the growing number of producers of meat and milk alternatives. Our motto is the do the right thing right!

Why do we need you?

At Protealis we want to provide farmers with the best protein crops. As we grow and intensify our efforts, streamline the organization and start sales, we are looking for finance director to help us realize our ambitious growth strategy.

What do we need you to do?

- You coordinate statutory accounting, either by internalising the activity in-house or seek and work with an external accounting firm (depending on your own proficiency). You ensure successful year-end closings and financial audits.
- You prepare, manage, and report the Company's management accounts, including monthly closings. You report all of such forward- and backward-looking financial data transparently and concisely to the CEO, management colleagues, board of directors and shareholders
- Together with CEO and department heads you develop budget forecasts and implement tracking of actuals against the budget
- You prepare financial documentation for new business cases and monitor company financing needs in line with the overall consolidated business case
- You project and track diligently the working capital and inventory management as we increase production and sales
- You set up procure-to-pay, associated ERP and controlling mechanisms to a scale that is fit-for-purpose and grow these as the company develops and expands
- You coordinate the payroll with an external payroll provider

What can you expect?

- To be part of a dynamic, entrepreneurial team that combines a determination to achieve with fun
- To have a job that has direct impact on the success of the company and the profitability and sustainability of our agriculture
- You can grow with the company

What experience are we seeking?

- You are educated as a master in the field of finance
- You have at least 5 years of financial experience in an operational setting (e.g. controller, finance manager...). You know how to manage working capital and inventory mgt in a production environment
- Having experience in setting up ERP and installing controlling and procure-to-pay is a plus
- You have as a trained financial a solid understanding of accounting and payroll
- You are proficient in English.
- You have an interest in sustainable food and agricultural systems and preferably some previous experience in the sector (although for the right candidate, sector experience is not a firm requirement).

Which person fits our team?

- You work carefully, orderly and structured, but always balance this with entrepreneurial pragmatism to ensure the goals are met.
- You are efficient and effective in your approaches and dare to challenge the status-quo.
- You have impeccable integrity and hold others to such standards. You dare to speak up if they are not.
- You get your energy from achieving something as a team and feel accountable for the team results as well as your own contributions
- You communicate clearly, candidly, and respectfully
- Purpose in your job matters to you and you see your values reflected in Protealis' mission
- You feel great in a fun team and add to that spirit
- We value people for who they are and we expect that you do too. We embrace diversity regardless of age, gender, belief, origin or orientation.

How to get on board?

Send your resume and motivation letter to Jobs@Protealis.com