

## **Job Posting Plant breeder**

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Protealis develops superior seeds and seed technologies for legume crops that are adapted to our local environment. By combining innovation in breeding and nitrogen fixation we create new opportunities for European farmers to help overcome Europe's protein deficit and provide local sourcing options for the growing number of producers of meat and milk alternatives.

### **Why do we need you?**

At Protealis we want to provide farmers with the best genetics for protein crops. As we scale up our efforts, add another protein crop to our portfolio and integrate novel technologies in breeding, we are looking for another breeder to help us realize our growth strategy.

### **What do we need you to do?**

- You are responsible for planning and organisation of breeding and breeding research to develop new varieties of protein crops.
- You report to the head of breeding, but you keep responsibility for your own crop and act as back-up for the soybean breeder
- You collect genetic material, design the breeding strategy in alignment with the head of breeding and oversee the implementation of the strategy.
- You plan and organise the practical experimental work in the field and in the greenhouse. You take care of the observations at the different stages of cultivar development.
- You manage the different breeding trials in order to acquire high quality results.
- You analyse, report and discuss with the team the results of your breeding trials. You organise the application of candidate lines for official registration trials.
- You evaluate each year the performance and methods of your breeding work and subsequently optimize your strategy.
- You keep track of the current scientific knowledge and legal framework and implement this in your breeding work.
- You are willing to travel for participation in scientific congresses or visits to breeding and registration trials based upon the need of your breeding work.

### **What can you expect?**

- Interact very tightly with a dynamic, small team that oversees all steps from early R&D all the way to sales, providing you insight with direct feedback on all steps of the internal value chain
- To have a job that has direct impact on the success of the company and the profitability and sustainability of our agriculture

**What experience are we seeking?**

- You are educated as master or higher level in a relevant field and have a good knowledge and feeling of plants, plant breeding, agronomy, plant physiology and molecular technology of arable crops, vegetables or forage crops.
- Prior experience as breeder is a very strong plus
- You have practical knowledge or experience of today's agriculture and its challenges.
- You are able to perform an adequate statistical analysis and interpretation of results of breeding or greenhouse trials.
- You are proficient in English

**Which person fits our team?**

- You work carefully, orderly and structured and check your work.
- You are decisive and innovative in your breeding work.
- You are flexible: you take into account that weather conditions can sometimes disturb work planning.
- You respect the agreements and rules within the company.
- You get your energy from achieving something as a team and feel accountable for the team results as well as your own contributions
- You communicate clearly, candidly and respectful
- Purpose in your job matters to you and you see your values reflected in Protealis' mission
- You have an interest in technological innovations and digital applications to improve the results of your work.
- We value people for who they are and expect you do too. We embrace diversity regardless of age, gender, belief, origin or orientation.

**How to get on board?**

Send your resume and motivation letter to [Jobs@Protealis.com](mailto:Jobs@Protealis.com)