

CODE OF CONDUCT (Colombian Law 1336 of 2009)

Legal representative, Manager, Assistant managers, administrators, employees, contractors and suppliers, are adhere to the present Code of Conduct of **HOGAR DE PASO LOSSMAN** In order to make effective the obligations contemplated in articles 16 and 17 of Law 679 of 2001, as well as to prevent behaviors typified in article 19 of the same Law. This adhesion is part of our commitment to corporate social responsibility against the commercial sexual exploitation of children and adolescents; In this regard, we have established the following strict compliance guidelines for all personnel:

- ✓ Refrain from offering in the tourism promotion programs and tourist plans, expressly or surreptitiously, plans for the sexual exploitation of children and adolescents.
- ✓ Refrain from giving information to tourists, directly or by third parties about places from which they coordinate or practice commercial sexual exploitation of children and adolescents.
- ✓ Refrain from driving tourists, directly or through third parties to establishments or places where commercial sexual exploitation of children is practiced, as well as driving them to the places where tourists are staying, even if they are ships located in high seas, for the purpose of commercial sexual exploitation of children and adolescents.
- ✓ Refrain from providing vehicles on tourist routes for the purpose of exploitation or sexual abuse with children and adolescents.
- ✓ Prevent the entry of children and adolescents into hotels or places of accommodation and lodging, bars, similar businesses and other establishments in which tourism services are provided, for the purpose of exploitation or sexual abuse.
- ✓ Adopt measures to prevent personnel linked to any title with the company from offering tourist services that allow sexual activity with children and adolescents.
- ✓ Report to the Chamber of Commerce and other competent authorities, the facts of which he had knowledge by any means, as well as the existence of places related to sexual exploitation of children and adolescents and ensure that within the company there are channels for the corresponding complaint before the competent authorities.
- ✓ Design and disseminate within the company and its suppliers of goods and services, a policy in which the provider establishes measures to prevent and counteract all forms of sexual exploitation of children and adolescents in travel and tourism.
- ✓ Train all the personnel linked to the company, with regard to the prevention of commercial sexual exploitation of children and adolescents.



- ✓ Inform its users about the legal consequences in Colombia of the exploitation and sexual abuse of children and adolescents.
- ✓ Set in a visible place for the employees of the establishment the present Code of Conduct and the other commitments and measures that the lodging wishes to assume, in order to protect the children and adolescents.

In the development of the provisions of Article 17 of Law 679 of 2001, the establishment of accommodation **HOGAR DE PASO LOSSMAN**, warns the guest that the exploitation and sexual abuse of minors in the country are penalized and administratively sanctioned, as current laws.