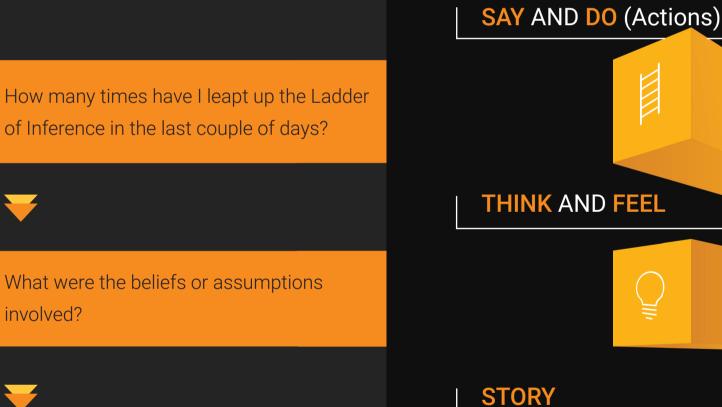
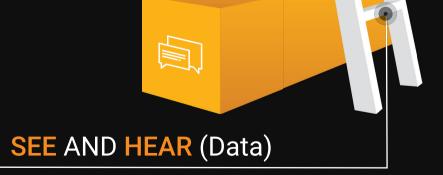
THE LADDER OF INFERENCE

When we are **under stress**, we tend to listen more to the **story** that we tell ourselves rather than to the **data at hand**. This story informs our conclusions, impressions and even how we feel.

The Ladder of Inference provides us with a tool for developing mastery over our story. When using the Ladder of Inference, we are afforded the opportunity to be better communicators and more adept at managing our emotions. This tool also enables us to be more effective in influencing the behaviours of others.



What kind of impact did what I say or do potentially have?





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REFERENCE:

Ross, R. (1994). The Ladder of Inference. *The fifth discipline fieldbook: Strategies* and tools for building a learning organization, 242-246.