

SOCIAL CAPITAL

Social capital is an invaluable resource for educators to cultivate within their schools. Social capital refers to the **deep and meaningful connections** that individuals make with one another. Forming rewarding relationships with colleagues is a constructive way for educators to build **trust, support and engagement** within their schools. Studies have also shown that increased social capital within schools leads to improved student outcomes.

SOCIAL CAPITAL

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ASK YOURSELF

What do you think of when you consider a positive, supportive school culture?

How can you build and support the bonds, bridges and linkages of social capital within your school?



BONDING SOCIAL CAPITAL

Indicated by the daily interactions and relationships developed within the organisation.



HORIZONTAL SOCIAL CAPITAL

Indicated by the quality and the nature of the relationships between peer groups.



VERTICAL 'LINKING' SOCIAL CAPITAL

Indicated by the respect and trust in relationships across power hierarchies at work.