

BIG BROTHERS BIG SISTERS OF NELSON

ALCOHOL & OTHER DRUGS POLICY

Policy

Big Brothers Big Sisters of NELSON is dedicated to providing a healthy, comfortable and productive workplace for all its workers.

The health hazards related to alcohol and other drugs are well-documented. Therefore, BBBSN will provide an alcohol and other drugs free workplace to all of its workers, volunteers and visitors.

Purpose

To ensure BBBSN protects the health and safety of those who are part of this organisation.

Environment

Workers, visitors, volunteers and others participating at BBBSN events will be advised of the policy and that the policy applies to them whilst at the event.

All BBBSN sites, this includes internal, vehicles and external event areas, are alcohol and other drugs-free.

All mentor and mentee inclusive events hosted by BBBSN will be alcohol and other drugs -free.

Volunteer mentors will not use any alcohol and other drugs when with their mentee.

| Date Implemented | Date of Last Change | Next Review Date | Policy approved at |
|------------------|---------------------|------------------|--------------------|
| June 2016 | | June 2019 | |

Signed _____

Position _____

Date _____