Opening Up Your "Giftabilities"

The Apostle Paul wrote in his letter to the Ephesians that Spiritual gifts are given to each believer by God "to equip the saints for the work of ministry, for building up the body of Christ."

The Quaker Hill Baptist Church believes that God has gifted each of us, and that as followers of Christ it is important that we both identify and use those gifts in service to God.

You hold in your hands the first step in the process of defining and using your gifts. This "Spiritual Gifts Inventory" is an opportunity for you to step back, take a look at yourself and begin to see what some of the gifts might be that God has given to you. I ask that you take time this week to sit down, relax, then prayerfully and carefully answer each of these questions.

Here's how it works: To obtain your spiritual giftability scores, answer these one hundred questions and write the answers in the appropriate column ("A", "B", "C", "D") on the sheet entitled "My Spiritual Giftability Profile." Score yourself "0" if you DO NOT experience the statement in your own life. Score yourself as high a "5" if the statement represents a high degree in intensity or frequency in your personal experience. If it is a lower degree of intensity or frequency, score yourself with a "1", "2", "3", or "4", accordingly.

Once you complete column "A", use a sheet of paper to cover that column of answers as you move on to column "B", and so on until you have completed each of the four columns. Once you have completed the inventory, add your totals for each line horizontally across the column, then rank each item from one (1) through twenty-five (25) so that you can identify your strongest and least apparent gifts.

Finally, take out the sheet entitled, "Definitions of Twenty-Six Spiritual Gifts Described in the Bible" and fill in the identity of each of the twenty-five gifts down the right hand column.

I realize that this sounds rather involved and time consuming, but I ask you to please take the time and energy necessary to prayerfully honestly work your way through this inventory as a way of learning more about how God has gifted you. If you have any questions, or difficulties, I invite you to call me immediately, (Church: 442-8856, Home: 889-1503) and I will try to help you as much as possible. Then set the inventory aside someplace at home and take time over the next few days to glance back over what you have found and reflect on some ways that you might hear God calling you to put those gifts into service.

Then next week I will offer you an inventory of all the various ministries that are presently in place at our church which you can use to choose a place of places of service to which you feel called in the life of our congregation.

Thank you for your time and energy, and I pray that God will bless you richly as you begin to open your "Giftabilities."

"One Hundred Questions that Reveal My Spiritual Giftabilities"

COLUMN "A"

- 1. God frequently gives me a clear picture of what will happen in the future.
- 2. I try to keep rooms tidy and comfortable by properly arranging tables, chairs, etc.
- 3. I often carry out special assignments for other people.
- 4. When I teach, people seem to enjoy learning.
- 5. I can persuade others toward self-improvement even if they are at first reluctant.
- 6. I give significant amounts of money to special causes.
- 7. People seek my advice and follow my suggestions.
- 8. I often think of ways to help people in physical distress or bereavement.
- 9. People under my influence grow spiritually.
- 10. I have been elected or appointed to serve the church on state, local, or national levels.
- 11. I can readily adjust to the "differentness" in other cultures without making negative judgements.
- 12. I can explain clearly to non-Christians the biblical meaning of salvation.
- 13. I can usually select a course of action that benefits the other people in my group.
- 14. I can easily remember ideas and facts.
- 15. The people I vote for in organizations usually make good officers.
- 16. I have prayed for the physical healing of another person, and the healing has resulted.
- 17. In the name of the Lord, I have done the otherwise impossible.
- 18. Because of my faith in God's power, I can overcome challenging problems in ways that seem to defy the laws of reason.
- 19. I can easily see when and how to delegate important responsibilities and to whom I should delegate them.
- 20. I can provide food and or lodging in a manner that guests appreciate.
- 21. I have played one or more musical instruments in public performances.
- 22. I have utilized my vocal/music ability in public performances.
- 23. I have used my writing ability in businesses, churches, or other organizations.
- 24. I have employed my artistic ability in businesses, churches, or other organizations.
- 25. I have the ability to design, construct, or repair buildings, equipment, or property.

COLUMN "B"

- 1. I find satisfaction in telling a group what I feel is God's will.
- 2. I enjoy helping others feel comfortable at meetings and events.
- 3. I like to run errands for other people.
- 4. I enjoy learning and teaching new ideas and facts.
- 5. I enjoy encouraging other people to put forth their best efforts.
- 6. I like to give significant financial gifts that help worthy organizations accomplish what they could not otherwise do.
- 7. I enjoy seeing others follow my guidance.
- 8. I enjoy doing little things for people who are unable to take care of themselves.
- 9. I enjoy helping people grow spiritually.
- 10. I feel comfortable taking responsibility for the spiritual growth of large numbers of people in various communities.

11. I feel at ease when relating to people from other cultures.

12. I enjoy seeking out unbelievers in order to witness to them regarding my faith in Christ.

13. I enjoy seeking and applying ideas that help solve specific problems.

- 14. I enjoy collecting, analyzing, and utilizing complex information to improve the effectiveness of organizations.
- 15. I can easily see the hidden reasons behind the statements and actions of other people.

16. I enjoy praying for the healing of sick persons.

17. I feel that spiritual forces can alter the laws of nature.

- 18. I find it easy to trust in God in difficult circumstances, and that faith is usually rewarded.
- 19. I have a knack for organizing ideas, people, and resources to effectively achieve goals.

20. I enjoy making strangers and/or persons in need feel at home.

21. I enjoy playing one or more musical instruments in public performances.

22. I like to use my vocal/musical ability in public performances.

23. I find projects that require writing skills enjoyable.

24. I derive satisfaction from projects that require skill in art.

25. I enjoy projects that require designing, constructing, or repairing buildings, equipment, or property.

COLUMN "C"

- 1. When I tell people what I feel is God's will, they seem willing to follow.
- 2. People thank me for my careful attention to details.
- 3. People appreciate the skill I use in helping them achieve their goals.

4. People seem to like my style of giving them information, ideas, and insights.

- 5. People tell me that I have been a big help when they were depressed, lonely, or trying to make a big decision.
- 6. Christian colleges, churches, or charities appreciate the large sums I am able to contribute.
- 7. People in organizations and groups appreciate my opinions and often follow my suggestions.
- 8. Persons with special needs, such as the elderly or handicapped, appreciate my visits.
- 9. People express appreciation for the spiritual help they receive through friendship with me.
- 10. Local church leaders respond well to my guidance in matters such as theological beliefs and establishing new congregations.

11. People of other cultures trust and react pleasantly to me.

12. People respond to my witnessing conversations with them by deciding to become Christians or join the church.

13. People seem inclined to accept my advice and act upon it.

- 14. People appreciate my ability to analyze complex information and apply it in simple, practical ways.
- 15. My friends often seem surprised at how easily I can analyze the motives behind the behaviors of others.
- 16. Friends seem amazed at my sense of confidence that my prayers will help sick or injured people recover.
- 17. People have told me that I have more faith in the possibility of miracles than they do.

18. People notice how much I seem to trust in God.

19. People comment about the effective and efficient ways I help an organization accomplish its goals.

20. People often want to stay in my home.

21. People compliment me on my ability to play a musical instrument.

22. People seem to like my singing.

23. Friends and other people seem impressed with my writing.

24. People seem to appreciate my ability in art.

25. People comment on my ability to design, construct, or repair things.

COLUMN "D"

1. In group situations, people ask me to give my opinion regarding God's will.

- 2. People ask me to take responsibility for matters that require careful attention to detail.
- 3. People in authority often ask me to help them prepare for special meetings or projects.

4. People invite me to fill roles that require teaching skills.

5. People seek my advice when they are depressed or facing a tough decision.

6. Leaders of various charitable organizations often bring special financial needs to my attention, knowing that I can draw upon reserve funds to meet those needs.

7. Groups elect or appoint me to leadership positions involving decision making.

8. Because they sense that I will know what kind of help we should extend, people often tell me of another's misfortune.

9. People often seek my counsel in personal spiritual matters.

- 10. People seek my opinions regarding biblical, denominational, and local church traditions.
- 11. People ask me to help with projects involving persons of other nationalities.
- 12. Church leaders invite me to help with evangelistic reach out activities.

13. People ask for my help in deciding moral, ethical, and other life issues.

14. Because I often bring fresh insights to complex issues, people ask me to help them find solutions.

15. People in authority ask my opinion about giving certain jobs to certain people.

16. Because God often answers my prayers for healing in a way visible to others, sick people ask me to pray for them.

17. People often ask me to assume difficult tasks because they know that the miracles I believe will happen often do.

18. When people work with me on challenging projects, they seem to gain confidence from my faith in God's providence.

19. People seem to appreciate my organizational abilities.

20. Because I enjoy entertaining guests, organizations in which I participate invite me to provided hospitality skills.

21. I am employed or have been employed in using my instrumental/musical talent professionally.

22. I am employed or have been employed in using my vocal/musical talent professionally.

23. I am employed or have been employed in using my writing skills professionally.

24. I am employed or have been employed in using my art ability professionally.

25. I am employed or have been employed in using my design, building, or repair craftsmanship professionally.

			M	y Spi	iritual Giftab	ility P	rofile	
Instr	uctions:	Spiritual Giftabilites." Score yourself "0" if you DO NOT experience the statement in your own life. Score yourself as high as "5" if the statement represents a high degree of intensity or frequency in your personal experience. If it is lower degree of intensity or frequency, score yourself with a "1", "2", "3", or "4", accordingly. After completing the first twenty-five (25) answers (COLUMN "A"), cover those and subsequent answers with a sheet of paper to avoid distorting your other answers						
	А	В	С	D	Total Score	Rank	Spiritual Gifts	
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* * * Warning! * * *

Do not review this list until you have answered the "One Hundred Questions That Reveal My Spiritual Giftabilities" and written the numerical scores on "My Spiritual Giftability Profile."

After you have answered the one hundred questions, take the first twenty-five words from the "Definitions of Thirty Spiritual Gifts Described in the Bible" below and write them in order in the twenty-five blanks on the sheet entitled "My Spiritual Giftability Profile."

Take the seven highest total scores and rank them one through seven in the column titled "Rank." This gives you a list of your seven highest-ranking spiritual gifts. (Some of your top seven may be ties.)

Definitions of Thirty Spiritual Gifts Described in the Bible

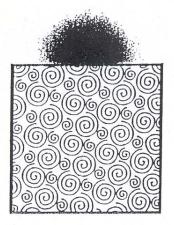
The basic New Testament texts regarding spiritual gifts are found in Romans 12:1-8; 1 Corinthians 12:1-27; 1 Corinthians 14:1-5; Ephesians 4:1-7,11-16; and 1 Peter 4:8-11. These and other gifts are illustrated in numerous other texts throughout the Bible.

- 1. Prophecy: The giftability to receive and communicate a message from God to a particular audience with clarity and persuasive power. (Romans 12:6; 1 Corinthians 12:10, 28; Ephesians 4:11-14; Luke 7:26; Acts 15:32; Acts 21:9-11)
- 2. Serving: The gistability to identify and perform various details of work essential to the efficient functioning of the Church. (Romans 12:7; 2 Timothy 1:16-18; Titus 3:14; Galatians 6:10; 1 Peter 4:10-11)
- 3. Helping: The giftability to help other Christians

increase the effectiveness of their particular spiritual gifts. (1 Corinthians 12:28; Romans 16:1-2; Acts 9:36; Luke 8:2-3; Mark 15:40-41)

- 4. Teaching: The giftability to communicate Christian information or concepts in ways that allow people to learn quickly and easily. (1 Corinthians 12:28; Ephesians 4:11-14; Romans 12:7; Acts 18:24-28; Acts 20:20-21)
- 5. Encouraging: The giftability to exhort, counsel, comfort, console, and encourage others in ways that strengthen their Christian faith commitment. (Romans 12:8; Hebrews 10:25; Acts 14:22)
- 6. Giving: The giftability to earn and give material resources to God's work liberally and cheerfully. (Romans 12:8; 2 Corinthians 9:2-8)
- 7. Leadership: The giftability to help Christians set goals congruent with God's will and to communicate these goals in ways that cause others to work voluntarily and harmoniously toward their achievement. (1 Timothy 5:17; Hebrews 13:17)
- 8. Mercy: The giftability to feel empathy and compassion for those who suffer from mental, emotional, or physical hurts and to help them in ways that alleviate their suffering. (Romans 12:8; Mark 9:41; Luke 10:33-35; Acts 11:28-30)
- 9. Pastor: The giftability to assume long-term responsibility for the spiritual welfare of a Christian group. (Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3)
 10. Apostle: The giftability to give leadership to a group
- of churches with a kind of spiritual authority that is spontaneously recognized by other people. (1 Corinthians 12:28; Ephesians 4:11-14; Galatians 2:7-10)
- 11. Missionary: The giftability to minister effectively to persons in another culture. (Acts 13:2-3; Acts 22:20-21; Romans 15:18-19)







Please turn to next page

How to Identify ...

Continued from page 15

- 12. Evangelist: The giftability to share the gospel of Christ with unbelievers in ways that encourage them to become active disciples and responsible members of his Church. (Ephesians 4:11-14; 2 Timothy 4:5; Acts 8:5-6,26-40; Acts 21:8)
- 13. Wisdom: The giftability to see how a given item of knowledge applies to specific problem situations in the Body of Christ. (1 Corinthians 2:6-13; 1 Corinthians 12:8; 2 Peter 3:15)
- 14. Knowledge: The giftability to find, collect, analyze, and clarify knowledge and then appropriately apply that information to problem situations in ways that promote the growth and well-being of the Church. (1 Corinthians 12:8; 2 Corinthians 11:6)
- 15. Discernment of Spirits: The giftability to accurately judge character, recognize whether a person's behavior arises from godly or from evil motives, and see the difference between false teaching and divine truth in a confusing situation. (1 Corinthians 12:10; 1 John 4:1-6) 16. Healing: The giftability to serve as the human
- instrument through whom God's healing power cures another person's physical or emotional need in ways different from those considered medically natural. (1 Corinthians 12:9.28; Acts 3:1-10; Acts 5:12-16; Acts 9:32-35; Acts 28:7-10)
- 17. Miracles: The giftability to exercise faith in ways that observers perceive as altering the normal course of nature. (1 Corinthians 12:10,28; Acts 9:36-42; Acts 19:11-20; Acts 20:7-12; 2 Corinthians 12:12)
- 18. Faith: The giftability to clearly see the will and purpose of God and confidently act accordingly. (1 Corinthians 12:9; Acts 11:22-24; Acts 27:21-25)
- 19. Administration: The giftability to clearly understand the goals of a particular part of Christ's Body and to effectively execute designed plans for the accomplishment of these goals. (1 Corinthians 12:28; Acts 6:1-7)
- 20. Hospitality: The giftability to enjoy providing a warm welcome to those who need food and lodging. (1 Peter 4:9; Romans 12:13; Romans 16:23; Acts 16:14-15; Hebrews 13:1-2)
- 21. Instrumental Music: The giftability to play a musical instrument in ways that spiritually encourage and strengthen others. (1 Samuel 16:14-23)
- 22. Vocal Music: The giftability to spiritually strengthen people through singing. (Psalm 96:1-4)
- 23. Writing: The giftability to spiritually edify, instruct,

Focus is the most powerful leadership resource. Focus determines what you pay attention to and how you use your time. Focused attention and effort beat brilliance every time in the marketplace of human affairs.

-Mark Sanborn

and strengthen people with written words. (1 John 2:1-28)

- 24. Artistry: The giftability to create, design, and build things that inspire others to greater faith and spiritual growth. (Exodus 31:1-11)
- 25. Craftsmanship: The giftability to construct or repair buildings and/or other items used to achieve God's purposes. (Exodus 31:3-5)
- 26. Tongues: The giftability to speak to God in an unknown language and/or to receive a message from God for his people through this medium. (1 Corinthians 12:10, 28; 1 Corinthians 14:13-19; Acts 10:44-46; Acts 19:1-6; Mark 16:17)
- 27. Interpretation: The giftability to translate the message of someone who speaks in unknown tongues. (1 Corinthians 12:10, 30; 1 Corinthians 14:13; 1 Corinthians 14:26-28)
- 28. Intercession: The giftability to regularly pray for extended time periods and frequently see these prayers answered to a degree much greater than that found among most Christians. (James 5:14-16; 1 Timothy 2:1-2; Colossians 1:9-12)
- 29. Celibacy: The giftability to enjoy remaining unmarried without suffering undue sexual temptation. (1 Corinthians 7:7-8; Matthew 19:10-12)
- 30. Martyrdom: The giftability to undergo suffering for the faith to the point of death with a joyous and positive attitude. (Acts 7:54-60; Acts 12:1-5; 2 Corinthians 11:22-28) +

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GIVING OUR "GIFTABILITIES"

I want to share my giftabilities in furthering the mission and ministry of our church in the following ways. (Please place a check before any area in which you believe that you are called and are willing to serve.)

	3. HELPING
1. PROPHECY	Diaconate Team
Lay Leader (Lead Invocation, Lord's Prayer	Pastoral Partners
and Responsive Reading in Sunday Worship)	Sunday School Team
Sunday School Teacher	Sunday School Teacher
Bible Study Leader	Vacation Bible School Teacher
	Bible Study Leader
2. SERVING	
Fellowship Hour Volunteer	4. TEACHING
Church Clerk	Sunday School Teacher
Diaconate Team	Sunday School Substitute
Pastoral Partners	Vacation Bible School
Day Care	 Drama
Working with Children	Crafts
Nursery Schedule Coordinator	Bible Study
Children's Parties	Jr. Church Leader
Christmas Program Director	Teacher Training
Children's Day Coordinator	Youth Leader
Nursery Volunteer	Camp Counselor
Funeral Meals	Church Family Retreat Planning Team
Potluck Dinners	,
Preparing Mailings	5. ENCOURAGING
Typing/Computer Skills	Lay Leader Leading Invocation/Lord's
Answer Office Phones	Prayer and Responsive Reading in
Nursery Attendant	Sunday Worship
Usher	Shut-In Visitor
Greeter	Youth Sponsor
Vacation Bible School Snacks	Baptismal Team
Missionary Outreach Team	Missionary Outreach Team
Mission Mall	Drama
Meals for Sick/Shut-Ins	FAN Volunteer (New Member Sponsor)
Baking	Children's Story Leader
Dinner Dance	Pastoral Partners
Chancel Choir (adult)	astorm random
Children's Choir	6. GIVING
Newsletter Help	Finance Team
Gardening	Budget Team
Yard Maintenance	Budget Planning
Repairs	Check Book Balancing
Choir	Auditing Financial Records
	Tellers (Count Sunday Offerings)
	Capital Funds Team

20. HOSPITALITY	24. ARTISTRY
Hospitality Team	Sewing
Day Care	Bulletin Boards
Working with Children	Banners
Nursery Volunteer	Vacation Bible School Crafts
Children's Parties	Photography
	Video
Fellowship Hour Volunteer	Quilting
Diners Club	Floral Arranging
Baptismal Team	Costumes
Funeral Meals	Other (Please Specify)
Potluck Dinners	Office (Ficase opening)
Baking	25. CRAFTSMANSHIP
Youth Leader	Housekeeping/Routine Maintenance
Children's Choir	Housekeeping/Routine Wantenance
Nursery Attendant	(Checking Paper Supplies, Soap, etc.)
FAN Volunteer (New Member Sponsor)	Carpentry
Meals for Sick/Shut-Ins	Plumbing
Flower Team	Electrical
Dinner Dance	Painting
Usher	Building and Grounds Maintenance
Greeter	Transportation
Provide Transportation to church (or other	Snow Removal
appointments for those who cannot drive)	Gutting Grass
	Outdoor Sign Changing
21. INSTRUMENTAL MUSIC	Shrubs
Piano	Flowers
Organ	Work Day
Other (Please Specify)	Sanctuary Decorating
May an analysis of the second	Building Team
22. VOCAL MUSIC	applications and the second se
Choir Member	26. INTERCESSION
Soloist (Special Music)	Prayer Chain
	Diaconate Team
23. WRITING	Pastoral Partners
Newsletter Articles	1 astorar 1 armoro
Publicity	
27. OTHER	ways I would like to serve as listed below.
There are other	r ways I would like to serve as listed below.
Because of life circumstances I cannot serve God for my giftabilities and hope to be able to	e in any of these capacities at this time. Yet, I thank use them in His service at a future date.
Signed	

7. LEADERSHIP Moderator (Coordinator of Teams) Building Team	Children's Story LeaderTelephone Shut-InsNursing Home Worship or Visitation			
MACT Delegate SUNL Delegate ABCCONN Delegate	13. WISDOM Youth Sponsor Shut-In Visitor			
Provide Transportation to church (or other appointments for those who cannot drive) Shut-In Visitor	Sunday School TeacherIr. Church LeaderVacation Bible School TeacherFAN Volunteer (New Member Sponsor)			
Telephone Shut-Ins Funeral Meal Serving Running Errands Missionary Outreach Team Creatively Plan Mission Offerings and events Hands on Mission Work (Soup Kitchen,	14. KNOWLEDGE Sunday School Teacher Vacation Bible School Teacher Jr. Church Leader Bible Study Leader			
Habitat for Humanity, CROP Walk, etc.) Pastoral Partners	15. DISCERNMENT OF SPIRITS Moderator Team Leader			
9. PASTOR Shut-In Visitor Youth Sponsor	16. HEALING Prayer Chain			
Camp Counselor Family Retreat Planning Team Bible Study Leader	17. MIRACLES Prayer Chain			
Sunday School Teacher Vacation Bible School Leader	18. FAITH Prayer Chain			
Diaconate TeamPastoral PartnersNursing Home Worship Children's Story Leader	19. ADMINISTRATION Prayer Chain Nominating Team Stewardship Team			
10. APOSTLE Mission Outreach MACT	Long Range Planning Team Worship Planning Nursery Schedule Coordinator			
SUNL ABCCONN	Christmas Program Director Children's Day Coordinator Pastoral Relations Team			
11. MISSIONARY Missionary Outreach Team Mission Mall	Finance Team Sunday School Team Trustees Team Missionery Outreach Team			
12. EVANGELIST Shut-In Visitor Bible Study Group Drama Lay Leader (Lead Invocation/Lord's	Missionary Outreach Team By-laws Team Music Team (Finding & coordinating special music) Budget Planning Building Team			
Prayer and Responsive Reading in Sunday Worship	Building Team Church Clerk			