



NORTON MEDICAL INDUSTRIES

Drug and Alcohol Testing Programs to Meet Federal Requirements
6265 Sepulveda Blvd., #13
Van Nuys, CA 91411
800-243-7669 | 818-779-1900 | Fax 818-779-1908

Anti-Drug and Alcohol Misuse Prevention Program to Comply with 14 CFR Part 120 and 49 CFR Part 40

Hollingshead Aviation Services, LLC

Hollingshead Aviation Services, LLC Client No. **49943**
300 Doug Warpoole Rd.
Smyrna, TN 37167

A. (DER) Designated Employer Representative	Dallas Smith
B. FAA Operating certificate number	
C. Start Date of Anti-drug & Alcohol Program	December 09, 2016
D. Date of Enrollment	December 09, 2016
E. Date of Enrollment Expiration	December 09, 2018

To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40 .

Marshall A. Zabien M.D.

Authorized Medical Review Officer
Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Dallas Smith
Drug and Alcohol Program Manager

Please keep this form for your compliance records