

EMPLOYEE LEAVE REQUEST FORM						
Employee Name:					Request Date:	
Social Security Number:					Project/Location:	
Requested Leave Type:		Requested Leave Starts	Requested Leave Ends	Days Requested	Available	Supervisor/Accounting/Human Resources Use Only
Vacation						Approved/ Denied
Floating Holiday						Approved/ Denied
Sick						Approved/ Denied
Funeral Leave						Approved/ Denied
Military Leave						N/A
Jury Duty						N/A
Workers Compensation Illness or Injury						Approved/ Denied
Family Leave						Approved/ Denied
Additional Information or Required Documentation						
SICK DAYS Doctor's note required if over three (3) days.		ATTACHED NONE REQUIRED Reason:				
FUNERAL LEAVE		Upon completion of the ninety-day orientation period, an employee is allowed up to three full days in any one year to attend the funeral and other activities related to death of a member of the immediate family and/or grandparent. Immediate family includes spouse, children, stepchildren, brother, sister, parents, or spouse's parents. Relationship of deceased to employee:				
MILITARY LEAVE		<ul> <li>Company to pay full salary during absence and charge time against accrued vacation. Absences exceeding accrued vacation to be a leave of absence without pay.</li> <li>Employee not to be paid for absence and will be entitled to full-accrued vacation not to exceed 30 days.</li> <li>Employee is required to report for active duty. Leave of Absence will be without pay. Earned vacation will be taken.</li> </ul>				
JURY DUTY		Upon completion of the ninety-day orientation period, full-time employees required to serve on a jury will receive up to 5 days in any one year in addition to any jury pay received, provided proof of service is furnished. Proof of service attached: YES NO				
FAMILY/MEDICAL LEAVE		Application to be mailed to employee by Human Resources Department to the following address:				
Employee Signature				Date:		
Supervisor's Signature					Date:	
Accounting	Dat	e Received:			Posted:	
Human Resources	Dat	e Received:			Comments:	