

EMPLOYEE LEAVE REQUEST FORM						
Employee Name:					Request Date:	
Social Security Number:					Project/Location:	
Requested Leave Type:		Requested Leave Starts	Requested Leave Ends	Days Requested	Available	Supervisor/Accounting/Human Resources Use Only
Vacation						Approved/ Denied
Floating Holiday						Approved/ Denied
Sick						Approved/ Denied
Funeral Leave						Approved/ Denied
Military Leave						N/A
Jury Duty						N/A
Workers Compensation Illness or Injury						Approved/ Denied
Family Leave						Approved/ Denied
Additional Information or Required Documentation						
SICK DAYS Doctor's note required if over three (3) days.		ATTACHED NONE REQUIRED Reason:				
FUNERAL LEAVE		Upon completion of the ninety-day orientation period, an employee is allowed up to three full days in any one year to attend the funeral and other activities related to death of a member of the immediate family and/or grandparent. Immediate family includes spouse, children, stepchildren, brother, sister, parents, or spouse's parents. Relationship of deceased to employee:				
MILITARY LEAVE		 Company to pay full salary during absence and charge time against accrued vacation. Absences exceeding accrued vacation to be a leave of absence without pay. Employee not to be paid for absence and will be entitled to full-accrued vacation not to exceed 30 days. Employee is required to report for active duty. Leave of Absence will be without pay. Earned vacation will be taken. 				
JURY DUTY		Upon completion of the ninety-day orientation period, full-time employees required to serve on a jury will receive up to 5 days in any one year in addition to any jury pay received, provided proof of service is furnished. Proof of service attached: YES NO				
FAMILY/MEDICAL LEAVE		Application to be mailed to employee by Human Resources Department to the following address:				
Employee Signature				Date:		
Supervisor's Signature					Date:	
Accounting	Dat	e Received:			Posted:	
Human Resources	Dat	e Received:			Comments:	