

## High-Level Linden Waldorf School Governance Model

All work centers around the child and must align with four overarching areas: Legal, Fiscal, Pedagogical, and Strategic

The Board	The School Leadership Team	<p>Decision-making body; operational management of the business, property, and affairs of the Corporation (Linden Waldorf School) at the direction of the Board</p> <p><u>Checks &amp; Balances:</u> State/Federal Regulations, Budget/Audit, AWSNA/SAIS, Community: Internal/External, the Board</p>
The School Leadership Team	Administration	<p>Decision-making body; Daily Operations; Risk &amp; Liability; Human Resources; Fiscal Accountability; Crisis Management/Coordination; Communications/Public Relations; Site Management; Enrollment; Development; Works closely with Faculty to support pedagogy;</p> <p><u>Checks &amp; Balances:</u> Board, State/Federal Regulations, Head of School, Director of Administration, Budget/Audit, Employee Handbook, AWSNA/SAIS, Community: Internal/External</p>
	Faculty	<p>Decision-making body; Holds and implements pedagogy; Student Support, Parent Education/Enrichment related to pedagogy; Faculty Recruitment &amp; Retention; Faculty Professional Development; Faculty Support; Festival Life</p> <p><u>Checks &amp; Balances:</u> Pedagogy, Budget/Audit, Head of School, Director of Education, Professional Mentors, FLC, Employee Handbook, AWSNA/SAIS, State/Federal Regulations, Community: Internal/External</p>
	Parents	<p>Support to the Decision-making bodies; Parent Engagement; Community Building; Supports Faculty &amp; Administration; Participates in the following: Parent Education/Enrichment, Fundraising, Field Trips, Festivals, Events including Outreach, Class meetings, and other areas where there are support needs based on interests and skill-set.</p> <p><u>Checks &amp; Balances:</u> Enrollment Contracts, Family Handbook, FLC (pedagogical programs/events), Pedagogy (Commitment to Waldorf), Community</p>